

CURRICULUM VITAE

Personal Information

1. NAME IN FULL:	Ibrahim-Ango, Yusha'u (PhD)
2. SP No.:	KASU/SP/068
3. DEPARTMENT:	Business Administration
4. DATE/PLACE:	March 15, 1965/ Makarfi
5. STATE OF ORIGIN:	Kaduna
6. LOCAL GOVERNMENT:	Makarfi
7. NATIONALITY:	Nigerian
8. GENDER:	Male
9. MARITAL STATUS:	Married
10. INTERNATIONAL LANGUAGES SPOKEN	English
11. CURRENT CONTACT ADDRESS:	Department of Business Administration, Faculty of Management Sciences Kaduna State University, PMB 2339, Kaduna
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A Brief Profile:

A trained Manager, finance and entrepreneurship expert, teacher, academic planner, treasurer, credit and financial analyst, versatile banker and management/financial consultant. A Team player who has successfully managed several business, academic and community teams to achieve desired goals. A self-starter, turnaround specialist that has pioneered businesses, successfully started new teams, initiatives, units, departments and ideas in banking, university setting and consultancy. A person who was opportune to work with highly professional and ethical institutions and who was equally privileged to attend some of the best technical and professional trainings available in those fields. After an illustrious career in the banking sector which enabled him traverse and obtain experience (merchant and commercial banking) in some of the best banks in Nigeria and rising to general management cadre, he deliberately chose to go into academics starting literally from the bottom.

Here, he has held virtually all the responsibilities in a typical university setting. He was HOD, Deputy (and later), Acting Dean of the faculty of social and management sciences; was pioneer director of consultancy and director entrepreneurship centre. He was equally Director Academic Planning, Dean PG School, Provost College of Management and Social Sciences before the current position of Deputy Vice Chancellor (Academic) at Kaduna State University.

12. PERMANENT HOME ADDRESS	A5, KASU Flats Tafawa Balewa Way, Kaduna
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13. DATE OF FIRST APPOINTMENT: June 2005

14. PRESENT RANK: Professor (Finance and Entrepreneurship from 2019)

15. EDUCATIONAL INSTITUTIONS ATTENDED WITH DATES

- a. **Nigerian Defence Academy, Kaduna**, Department of Economics and Management Science, (2008 – 2012)
- b. **Ahmadu Bello University**, Zaria, Department of Business Administration, (1998 – 2000)
- c. **Ahmadu Bello University**, Zaria, Department of Business Administration, (1983 – 1986)
- d. **College of Advanced Studies**, Zaria (1981 – 1983)

16. QUALIFICATIONS

- i. **Doctor of Philosophy (PhD) in Management** Thesis title: “Impact of Culture on Entrepreneurial Attitude of Major Ethnic Groups in Nigeria” -2012
- ii. **Master of Business Administration (MBA)** dissertation title “ Ethical Issues and bank failures in Nigeria” – 2000
- iii. **Bachelor of Science in Business Administration (B.Sc.)** – 1986
- iv. **IJMB A, Levels**, Economics, Government, History – 1983

17. WORKING EXPERIENCE

Organisation	Post Held/Period	Responsibility
KADUNA STATE UNIVERSITY	Deputy Vice Chancellor (Academics) From July 2023	Deputises for the Vice Chancellor on Academic matters
	Provost, College of Social and Management Sciences From 9 th May, 2023-June 2023	Managing and coordinating the activities of the three faculties under the College
	Dean Postgraduate School (July 2019 to Sept 2022)	Responsible for management of all Postgraduate Programmes in the University
	Director Academic Planning (DAP) Kaduna State University (February 2017 –June 2019)	Responsible for Quality Assurance, Programme Planning and Resource Planning. Chairman Academic Monitoring Committee

		Responsible for NUC Accreditation (led the university's team that achieved full accreditation for all 20 Undergraduate and Postgraduate Programmes presented in May/June 2017)
	Pioneer Director (from August 2012)	Entrepreneurship Research & Development Centre
	Coordinator, April 2006 – Jul 2012	Entrepreneurship Activities in the university
	Ag. Dean (Dec 2011 - May 2012)	Faculty of Social and Management Sciences
	Pioneer Managing Director 2009 - 2011	KASU Investment Ltd (Consultancy Services Arm of KASU)
	Deputy Dean (2007 - 2011)	Faculty of Social and Management Sciences
	Pioneer (Ag.) Head of Department (2005 – 2010)	Department of Business Administration

TEACHING EXPERIENCE

Postgraduate Courses Taught:

- MBA 811 Government, Business and Society
- MBA 817 Corporate Finance
- MBA 825 Managerial Finance
- MBF 827 Bank Lending and Credit Administration
- MBF 836 Financial Statement Analysis
- MSC 827 MSC Seminar in Business Administration
- MSC 816 Corporate Finance
- MSC 822 Organisational Behaviour
- BKFN 827 Treasury Management (CBN CPP –ABU Zaria)

- BKFN 835 Treasury Risk Management I (CBN CPP –ABU Zaria)
- BKFN 837 Credit Administration & Documentation (CBN CPP –ABU Zaria)
- PhD 901 Management Philosophy
- PhD 908 Business, Government & Society

Undergraduate teaching 100, 200, 300 and 400 level students

- BUS 101: Introduction to Business
- BUS 102: Introduction to Business II
- BUS 106: Business Ethics
- BUS 205: Business Communications
- BUS 208: Business Communications II
- GST 301: Foundation Course on Entrepreneurship
- ENT 301: Entrepreneurship & Innovation
- ENT 302: Venture Creation and Growth
- BUS 311: Element of Finance
- BUS 405: Corporate Strategy
- BUS 408: Entrepreneurship Development
- BUS 415: Laws & Practice of Banking
- BFN 301 Practice of Banking

18. NON -TEACHING EXPERIENCE

i) Consultancy Experience

Organisation/Body	Position	Tasks/Responsibility
KASU Investment Ltd (KASU Consult)	Managing Director	Responsible for setting up consultancy services business for the young university
Kaduna State Government	Consultant to Kaduna State Fadama II & III Project (2006 and 2012)	Capacity Building for various farmers-cooperatives
Kano State Government	Consultant to Kano State Government under the Cottage Industries Scheme (2005 – 2011)	Assessing and packaging of various cottage industries to enable them access credit from the scheme
Zamfara State Government	Sector Consultant (SME's) one of the 7 projects under the Zamfara State Integrated Development Project (ZASIDEP)	<ul style="list-style-type: none"> ● Responsible for advising the State on SME developments ● Developing framework documents for SME development ● Advising the state government on markets development & management ● Advising the state government on mining ● Training of SMEs on modern business and Packaging them for financial support
Continental Merchant Bank	Associate Consultant,	<ul style="list-style-type: none"> ● Financial/management

(Formerly Chase Manhattan)	Financial Advisory Services Unit, Capital Market & Investment Division	<ul style="list-style-type: none"> restructuring of clients Preparation of feasibility studies across different industries Acting as financial adviser on commercialization/ privatisation to the Federal and some State Governments
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ii) **Banking Experience**

Organization	Function/Role	Period
Access Bank Plc. - Jan '99 to Sep '02	Assistant general Manager/ Regional Director (Northern Nigeria)	Saw to the successful set up of the bank's business in the Northern part of the country opening several branches and supervising their take off successfully
Guaranty Trust Bank Plc Mar- '96 to Dec'98	Senior Manager/Business Manager	With responsibility for managing the bank's pioneer Northern branch in Kano facilitating the commencement of the bank's business at Kaduna and Abuja (Feasibility Studies, Land purchase, staff recruitment etc).
Guaranty Trust Bank Plc. (Oct'94 to Feb '96)	Head, Trading Team, Commercial banking Group (Head Office)	Responsible for Relationship Management of the Trading Customers of the Bank
Guaranty Trust Bank, Kano Branch (Apr'93 to Sep'94)	Head Financial Institutions /Treasury Unit, Kano Branch	Deputy Branch Manager responsible for Treasury and Financial Institutions / Relationship management.
Guaranty Trust Bank Plc. (GTB Head office) – (Jan- Mar'93)	Dealer FX/Local Currency	Bank Naira and FX Treasurer
Continental Merchant Bank Plc -Formerly Chase Manhattan Merchant Bank (Jan - Dec'92)	Head Commodity Brokerage Unit, Capital Market & Investment Division	Unit Head with responsibility for intermediation between suppliers and end users of both manufactured and agricultural commodities as well as packaging seasonal credit facilities to enable manufacturing customers buy and stock raw materials at seasonal peaks.
Continental Merchant Bank Plc. (Jun – '90 to Dec –	Consulting Officer /Advisory Services Department Capital	Management and financial restructuring of ailing companies

'91)	Market & Investment Division	and companies slated for privatization by Federal and some State Governments as well as preparation of Feasibility Studies in varied sectors of the Nigerian economy.
Continental Merchant Bank Plc. (Mar -'89 to May-'90)	Account Officer, Textiles & Services Team, Credit & Marketing Division	Direct responsibility for managing the bank's relationships in this sector
Continental Merchant Bank Plc (Jan -'88 Apr-'88)	Account Officer, Agric-agro allied Team, Credit & Marketing Division	Direct responsibility for managing the bank's relationships in this sector
Continental Merchant Bank Plc.-Formerly Chase Manhattan Merchant Bank (NYSC/Contract) (Oct-86 to Dec-'87)	Analyst, Credit Analysis Unit, Credit & Marketing Division	Clinical Analysis of Credit Relationships (Annual Reviews). This was done independent of Relationship Managers

19.ROUTINE ADMINISTRATIVE DUTIES DATES

- i. Editor –in-Chief KASU Business and Management Review Journal 2018 – 2021
- ii. Departmental MSC Coordinator 2015 to 2019
- iii. Chairman Faculty Conference Committee 2014-2016

20.PUBLICATIONS

a. Articles in Refereed Journals

1. **Umar, A.D. and Ango, Y.I.** (2007) 'Banks Consolidation in Nigeria: An Assessment of its intended and unintended consequences', Kasu Journal of Management Sciences Vol. 1, No.3, Published by the Faculty of Social and Management Sciences, Kaduna State University, Kaduna
2. **Ango, Y.I. and Umar, A.D.** (2008) An Assessment of the Impact of Restructuring on the Liquidity of the Nigerian Stock Exchange, SSRN, Electronic copy available at: <http://ssrn.com/abstract=1153976>
3. **Magaji, A., Abdulkadir, S, Peter A., Muhammad, A.A. and. Yusha'u I.A.** (2013), 'An Evaluation of Students' Admission Exercises (ESAE) in Kaduna State University, Nigeria', International Journal of Educational Sciences Vol 5. No. 2, 131 – 135 ISSN 0975-1122
4. **Ango, Y.I. (2011)** 'Culture and Entrepreneurship: Preliminary findings from Nigeria's Major Ethnic Nationalities', Kasu Journal of Social Sciences, Journal of the Faculty of Social & Management Sciences, Kaduna State University, Kaduna Vol. 3 No.1 ISSN:2141-0860
5. **Kwanbo M.L and Ango Y.I. (2012)**, "Executive Duality and Corporate Entrepreneurial Innovation of Nigerian Listed Corporations: An Impact Assessment", *University of the Thai Chamber of*

6. **Ango, Y.I. and Dabo, Z. (2013)**, 'An Assessment of the Impact of global financial crisis on banks' performance in Nigeria', Sokoto Journal of Management Studies, Vol. 5.
7. **Ango, Y.I. (2013)**, 'Culture and Community Perception of Entrepreneurship in Nigeria' Kasu Journal of Management Sciences, Vol.5 No.1 Journal of the Faculty of Social & Management Sciences, Kaduna State University, Kaduna
8. **Ango, Y.I. and Dabo, Z. (2013)** 'Ethnicity and Entrepreneurship Attitude orientation: Preliminary Study from Nigeria' Kasu Journal of Social Sciences, Vol.5 No.1 Journal of the Faculty of Social & Management Sciences, Kaduna State University, Kaduna
9. **Ango, Y.I. (2013)**, An Examination of Cultural Differences among Nigeria's major Ethnic Nationalities; Implications for Entrepreneurship Attitude, Sokoto Journal of Management Studies, Vol. 5.
10. **Ango, Y.I. and Najeem, R. (2016)**, 'Effect of Firm Attributes on Performance of Listed Deposit Money Banks in Nigeria', Sahel Analyst, Journal of Management Sciences (Publication of Faculty of Management Sciences, University of Maiduguri), Vol.14 No.2, ISSN: 1117-4668
11. **Ango, Y.I. and Gaiya, C. (2016)**, 'Impact of Small and Medium Enterprises Financing on the Economic Growth of Nigeria', Journal of Arid Zone Economy (Department of Economics University of Maiduguri), Vol.12 No. 3, ISSN: 117-5753
12. **Hassan, R.I. & Ango, Y.I. (2017)**, Entrepreneurship Development and Facilitation of Youth Employment in Kaduna Metropolis, Sokoto Journal of Management Studies, Vol. 13(2) 2017.
13. **Yahaya, K.A.; Ango, Y.I.; Dabo, Z.; & Usman, A. (2017)**, 'Firm's Size Characteristics and Financial Performance of Deposit Money Bankks: Evidence From Nigeria', KASU Journal of Accounting Research and Practice, Vol. 6, Issue 1, June 2017.
14. **Sunday, G. & Ango, Y.I. (2017)**, Analysis of the Impact of Foreign Direct Investment on Economic Growth in Nigeria, International Journal of Operational Research in Management, Social Sciences and Education, Vol.3, No.2 September, 2017
15. **Ango, Y.I. Andow, H., Inikpi, H.S. (2017)**, 'Impact of Values on Performance on the Telecommunication Industry in Kaduna Metropolis', Funai Journal of Accounting, Business And Finance (FUJABF) Vol.1. NO. 1, 2017. Pp 55-62. Maiden Edition , Federal University Ndufu-Alike Ikwo Ebonyi State Nigeria
16. **Andow, H., Ango, Y.I. and Abdul, I.M. (2017)**, 'Determinants of Profitability in Listed Consumer Good Firms in Nigeria', Funai Journal of Accounting, Business and Finance (FUJABF) Vol. 1. NO. 1. 2017. PP 272-278. Maiden Edition, Federal University Ndufu-Alike Ikwo Ebonyi State Nigeria

17. **Ango, Y.I. and Abdullahi, H. (2017)**, 'Impact of Socio-Cultural Environment on Female Entrepreneurship in Nigeria', African Journal of Management (One of Sahel Journals – University of Maiduguri), Vol.2 No.4, ISSN No: 1118-6224
18. **Ango, Y.I. (2017)**, Influence of culture on entrepreneurship Attitude: Evidence from a sub-African study, International Journal of Economic Research (Scopus Journal) ISSN : 0972-9380, Volume 14 • Number 15 (Part-II)- Universiti Utara, (UUM) Malaysia Journal
19. **Ango, Y.I., & Yahaya, U., (2018)**, Organisational Culture and Organisational Performance: Evidence from Listed Deposit Money Banks in Nigeria, Ilorin Journal of Human Resource Management (IJHRM)Vol. 2, Number 1, Pp 222 ISSN 2579-0447
20. **Ango, Y.I.,& Yahaya, H., (2018)**, Impact of Socio-Cultural Environment on Female Entrepreneurship in Nigeria, African Journal of Management, Vol. 2, NO.4, Pp 49-61, ISSN :1118-6224
21. **Ango, Y.I. Abdu, M. and Sani, H. (2018)**, 'Impact of Financial Management Practices on Firms Profitability in Nigeria', Lapai Journal of Management and Social Sciences (LIJOMASS), Vol 9, Number 1, April 2018, ISSN: 2006-6473, pp 52-65
22. **Ango, Y.I. Abdu, M. and Hassan, R. (2018)**, ICT Adoption and Performance: Empirical Evidence of Hotels in Kaduna State, Maiduguri Journal of Arts and Social Sciences (MAJASS), Vol 15, 2018, ISSN: 0189-9716, pp 57-68
23. **Ogbole, M.O., Andow, H. A. and Ango, Y.I. (2018)**, Ethical Issues and Performance of Health Management Organisations in Abuja, Journal of Accounting and Management, Nigerian Defence Academy, Vol 1, Issue 1, June 2018, ISSN: 1119-2454, pp 140-149
24. **Sani, H., Abdullahi, L. and Ango, Y.I. (2018)**, Financial Management and Practices and Profitability of Listed Food and Beverage Firms in Nigeria, Journal of Accounting and Management, Nigerian Defence Academy, Vol 1, Issue 1, June 2018, ISSN: 1119-2454, pp 301-310
25. **Ango, Y.I., Abdullahi, H., Yahaya U. and Umar, S.I. (2018)**, Impact of Socio-Cultural Factors on Entrepreneurial Intention of Undergraduate Students in Nigeria , Ilorin Journal of Human Resource Management(IJHRM), Vol 2, Number 1, ISSN: 2579-0447, pp 140-149
26. **Ango, Y.I., Abdulqadir, A. and Buhari, F.S. (2018)**, Impact of Business Ethics on Employee of Small and Medium Enterprises in Kaduna Metropolis, Journal of Economics and Finance, Department of Economics and Finance, Nigerian Defence Academy, Vol.2 Issue 1 March 2018. ISSN 26365332 pp92 –pp101
27. **Ango, Y.I., Abdulqadir, A. and Abdullahi,H. (2018)**, Impact of Family and Religion on Entrepreneurship Endeavour in Nigeria, Journal of Economics and Finance, Department of Economics and Finance, Nigerian Defence Academy, Vol.2 Issue 1 March 2018. ISSN 26365332

- 28. Ango, Y.I. and Margret, S. (2018)**, Impact of Entrepreneurship Competences on the Performance of Small and Medium Enterprises in Kaduna Metropolis, Nigeria, Online Journal of Arts, Management and Social Sciences (OJAMSS), Department of Business Education, Madonna University, Okija, Anambra State, Nigeria, Vol3, No.2, August 2018. ISSN 2276-9013 pp78 -90
- 29. Ango, Y.I. and Ekele, M., (2018)**, Effect of Corporate Social Responsibility on Firm Performance in Nigeria, Online Journal of Arts, Management and Social Sciences (OJAMSS), Department of Business Education, Madonna University, Okija, Anambra State, Nigeria, Vol3, No.2, August 2018. ISSN 2276-9013, pp91 -102
- 30. Ango, Y.I. and Audu, A. (2018)**, Impact of Financial Leverage on Dividend Policy of Listed Consumer Goods Firms in Nigeria, Online Journal of Arts, Management and Social Sciences (OJAMSS), Department of Business Education, Madonna University, Okija, Anambra State, Nigeria, Vol3, No.2, August 2018. ISSN 2276-9013, pp 169 – 185
- 31. Bello, O.S., Abdulqadir, A.B., and Ango, Y.I. (2018)**, Organisational Commitment and Support and Employee Performance of Listed Insurance Firms in Kaduna Metropolis, *Journal of Accounting and Management*, Nigerian Defence Academy, Vol.1, Issue 2, December 2018, ISSN 1119-2454, pp 113 -122
- 32. Bello, O.S., Abdulqadir, A.B., and Ango, Y.I. (2018)**, Job Satisfaction and Involvement and Employee Performance of Listed Insurance Firms in Kaduna Metropolis, *Journal of Accounting and Management*, Nigerian Defence Academy, Vol.1, Issue 2, December 2018, ISSN 1119-2454, pp 155 -165
- 33. Ango, Y.I. and Sani, H. and Buhari F.S. (2018)**, Effect of Strategic Planning on Corporate Performance of Selected Firms in Kaduna Metropolis, *Journal of Economics and Finance*. Department of Economics, Nigerian Defense Academy, Vol. 2, Issue 2, ISSN 2636 5332
- 34. Ango, Y.I. and Kyari, J.J. (2018)**, Impact of Undergraduate Students' Attitude Towards Entrepreneurship Education in Kaduna State University, Crawford Journal of Business & Social Sciences (CJBASS) Vol. Viii No. li, September 2018. Pp 92-102 ISSN 2141-9094; website:cjbasscru.org
- 35. Ango, Y.I., and Umar, S.I. (2018)**, Impact of Advertisement on Financial Performance of Listed Beverage Firms in Nigeria, Kaduna Business and Management Review, Vol.3, Issue 1, June 2018
- 36. Ango, Y.I. and Yahaya U. (2018)**, Impact of Corporate Entrepreneurship on Corporate Performance of Telecommunication Firms in Nigeria, *International Journal of Organization & Business Excellence*, Vol.3, and Issues. 2, 2018 ISSN 2504-8589 Universiti Utara (UUM), Malaysia Journal
- 37. Ango, Y.I. & Sani, H. (2018)**, Impact of Financial Management Practices on The Profitability of Food and Beverages Firms in Nigeria, Lapai International Journal Of Management And Social Sciences (LIJOMASS), A Publication of the Faculty of Management and Social Sciences Ibrahim Badamasi Babangida University, Lapai, Volume 10, Number 1&2. October 2018 ISSN: 2006-6473

- 38. Ango, Y.I. & Haruna, A. (2018)**, Equity and Debt as Determinants of Financial Performance of Oil and Gas Sector in Nigeria, *Lapai International Journal Of Management And Social Sciences (LIJOMASS)*, A Publication of the Faculty of Management and Social Sciences Ibrahim Badamasi Babangida University, Lapai, Volume 10, Number 1&2.October 2018ISSN: 2006-6473
- 39. Salimon, M.G, Abdullahi, H.H., Gorondutse, A.H, Abdullah, S.S. & Tafida, A., Ango, Y.I, Andow, H, and Abdulqadir, A.B. (2019)**, Empirical Implementation of Industry 4.0 Model among Malaysian and Nigerian SMEs, *International Journal of Supply Chain Management*, Vol.8, No.3, June 2019 (Joint Research between KASU and UUM, Malaysia)
- 40. Ango, Y.I. & Ibrahim S.S.(2019)**, Effect of Entrepreneurship Education on Entrepreneurial Intention in Bayero University Kano, *Social and Administrative Sciences Review, Journal of Faculty of Social and Management Sciences, UMYU*, Vol 5, Num. 1, February 2019, ISSN: 2545-5826
- 41. Andow, H. A. Ango, Y.I. and Ogbole, M.O. (2019)**, Ethos, Professional and Service Delivery in Nigerian Healthcare Industry, Accepted for Publication in *Lapai Journal of Politics (LIJOPOL)*, Volume 5, No. 3 July 2019
- 42. Ango, Y.I. and Kyari, J.J. (2019)**, Assessment of Undergraduate Students' Perception towards Education in Nigeria Tertiary Institutions –A Case study of Kaduna State University Accepted for Publication with *Crawford Journal of Business & Social Sciences (CJBASS)* Vol. 9 No. 2, September 2019. ISSN 2141-9094; website:cjbasscru.org
- 43. Ango, Y.I. & Shehu, S.S. (2019)**, Impact of Learning Environment on Entrepreneurial Intention Among Nigerian Students: Evidence from Bayero University Kano, *AFIT International Journal of Economics (AIJOE)* Vol. 1, No.1 November, 2019 A Publication of the Department of Economics, Air Force Institute of Technology, Kaduna (AFIT)
- 44. Ango, Y.I. & Shehu, S.S. (2019)**, Impact of Learning Environment on Entrepreneurial Intention Among Nigerian Students: Evidence from Bayero University Kano, *AFIT International Journal of Economics (AIJOE)* Vol. 1, No.1 November, 2019 A Publication of the Department of Economics, Air Force Institute of Technology, Kaduna (AFIT)
- 45. Idris H. & Ango, Y.I. (2019)**, Financial Risk-Taking and Financial Performance of Selected Listed Insurance Companies in Nigeria, *AFIT International Journal of Economics (AIJOE)* Vol. 1, No.1 November, 2019 A Publication of the Department of Economics, Air Force Institute of Technology, Kaduna (AFIT)
- 46. Ango, Y.I. Andow, H. & Rani, M.B. (2020)**, Impact of Entrepreneurship Education on Polytechnic Students' Inclination to Entrepreneurial Practice, *Journal of Management Sciences, Federal University, Dutsinma*, Vol.2, No.2, September 2020, ISSN: 2735-9093
- 47. Muhammad, J. Ango, Y.I. & Dabo D. & Andow H. A. (2021)**, Moderating Effect of Managerial Ownership Structure on the Relationship between Assets Quality and Financial Performance of

Listed Deposit Money Banks in Nigeria, *Afit Journal of Accounting Research*, ol. 2. (41), ISSN:2971-666

- 48. Abdulhamid, A.A. Ango, Y.I. & Abubakar H. (2022)**, Mediating effect of Dynamic Capability on the Relationship between Social Capital and SME Performance in Kaduna Metropolis, *Journal of Management Science and Career Development*, Sub-Saharan African Academic Research Publications, Centre for African Development Studies, University of Ibadan, Vol. 25(7), ISSN 2385-8148
- 49. Jerome A.U., Dabo Z., Ango Y.I. & Andow H, (2022)**, Ownership Succession Plan and Family Business Sustainability in Kaduna Metropolis, *NDA Journal of Management Sciences Research*, Vol. 2 No.2.
- 50. Salawu F.S., Andow H.A., Ango Y.I, Dabo Z. (2023)**, Effect of Entrepreneurial Capacity Building on Employment Generation in North-West, Nigeria, *Sokoto Journal of Management Studies*, Vol. 35. No. 2 ISSN:2141-1670
- 51. Muhammad, J. Ango, Y.I. & Dabo D. & Andow H. A. (2022)**, Moderating Effect of Institutional Ownership Structure on the Relationship between Internal Determinants and Financial Performance of Listed Deposit Money Banks in Nigeria, *Kaduna Business and Management Review*, Vol.5, Issue 2, Dec. 2022, ISSN: 2384-7468

b. Books Chapters

- 1. Dandago, K.I. and Ango, Y.I. (2013)**, 'The Impact of Ethnicity on Entrepreneurship: A Global Review and Lessons for Nigeria' at Universiti Utara Malaysia (UUM) Book of Reading on Entrepreneurship and Cooperatives
- 2. Ango, Y.I. (2017)**, Entrepreneurship as an option for Nigerian Retiring Soldiers: A Global Review and Lessons: The Nigerian Army in a Democracy since 1999: A Professional Demonstration of Military Subordination to Civil Authority Edited by Prof. AM Ashafa and Hussaini Jibrin

c. Edited Work

- i. **Bello, M.S., Ango Y.I. and Usman A.Y. (Eds), (2013)** Refereed Book of Readings 2nd Edition of the Faculty of Social and Management Sciences, Kaduna State University, Kaduna
- ii. **Tanko, M., Salau, S., Ibrahim-Ango, Y., Abdul-Qadir, A.B. and Abdu, M. (Eds), (2009)** Conference Proceedings of the 2nd National Conference of the Faculty of Social and Management Sciences, Kaduna State University, Kaduna, December 2009

d. Conference Proceedings and Presentations

1. **Umar, A.D. and Ango, Y.I. (2007)** 'Banks Consolidation in Nigeria: An Assessment of its intended and unintended consequences', Presented at the 1st National Conference of the Faculty of Social and Management Sciences, Kaduna State University, 2007
2. **Ango, Y.I. and Umar, A.D. (2008)** An Assessment of the Impact of Restructuring on the Liquidity of the Nigerian Stock Exchange, Presented at the 1st National Conference of the Faculty of Social and Management Sciences, Kaduna State University, 2007
3. **Ango, Y.I. (2011)**, 'The Impact of Banking Sector Reforms on Growth and Development on Entrepreneurs in Nigeria', 10th International Entrepreneurship Forum, Tamkeen, Bahrain, 9-11 January 2011
4. **Dandago K.I. and Ango Y.I (2011)** 'The Impact of Ethnicity on Entrepreneurship: A Global Review and Lessons for Nigeria', Proceedings of the International Consortium for Entrepreneurship Research (ICER) first International Conference on Entrepreneurship and new Venture Creation at Indian Institute of Management, Bangalore 8 – 10, December, 2011
5. **Ango, Y.I (2012)** 'Culture and Entrepreneurship: Preliminary Findings from Nigeria's Major Ethnic Nationalities' Proceedings of the 11th International Entrepreneurship Forum held at PWTC, Kuala Lumpur, 4-5 September, 2012
6. **Ango, Y.I. (2013)** 'Influence of Culture on Entrepreneurship Attitude: Evidence from a Sub-Saharan Africa Study" Proceedings of the Annual Africa Conference convened by Dr. Toyin Falola, University of Texas, Austin Texas 29 -31, March 2013
7. **Ango, Y.I. (2013)**, 'Culture and Community Perception of Entrepreneurship in Nigeria' presented at 2nd International Social and Management Sciences Research Conference organised by Faculty of Social and Management Sciences, Kaduna State University, Kaduna-Nigeria 25th -28th March, 2013.
8. **Ango, Y.I. (2013)**, An Examination of Cultural Differences among Nigeria's major Ethnic Nationalities; Implications for Entrepreneurship Attitude, presented at 2nd International Social and Management Sciences Research Conference organised by Faculty of Social and Management Sciences, Kaduna State University, Kaduna-Nigeria 25th -28th March, 2013.
9. **Ango, Y.I. (2014)**, An Examination of Cultural Differences among Nigeria's major Ethnic Nationalities; Implications for Entrepreneurship Attitude, presented at 3rd International Social and Management Sciences Research Conference organised by Faculty of Social and Management Sciences, Kaduna State University, Kaduna-Nigeria 25th -27th March, 2014.
10. **Ango, Y.I. (2016)**, International Conference on Social and Management Sciences Research organised by Faculty of Social and Management Sciences, Northwest University, Kano-Nigeria 4th -6th October, 2016

11. Ango, Y.I. (2017), Influence of culture on entrepreneurship Attitude: Evidence from a sub-African study, presented at International Conference on Social and Management Sciences Research organised by College of Business Universiti Utara Malaysia

12. Ango, Y.I. (2017), Analyses of the Impact Foreign Direct Investment on Foreign Direct Investment on Economic Growth in Nigeria, presented at Interdisciplinary Research Training and Conference on Social Sciences, Education, Management & Technology, Abubakar Tafawa Balewa University, Bauchi

13. Ango, Y.I. (2018), ‘The Impact of E-banking on the Performance of Banks in Nigeria’, presented at the 3rd Annual Conference on Social and Management Science Research, Yusuf Maitama Sule University, Kano

14. Ango Y.I. & Ahmed. R. (2021), Exploring Broadcast Media’s Role in Encouraging the Entrepreneurship Skills of People in Kaduna Metropolis presented at the 2nd Annual International Conference on Management Sciences, Faculty of Management Sciences, Kaduna State University, Kaduna

21. POSTGRADUATE SUPERVISION

S/n	Candidate	PhD Thesis Title	Supervisory Role	Status
1	Jamila Mohammed KASU/PHD/BUS/17/001	Emotional Intelligence and Comparative Analysis of Performance Among Public and Private Secondary School Employees in Kaduna State Nigeria	Co-Supervisor	Completed September 2021
2	Asmau Gankon Alex KASU/PHD/BUS/17/003	Moderating Effect of Financial Leverage on the Relationship Between Ownership Structure and Dividend Policy of Listed Oil and Gas Companies in Nigeria	Chairman Supervisory Committee	January 2024
3	Jamilu Mohammed KASU/PHD/BUS/18/005	Moderating Effect of Institutional Ownership on the Relationship Between Bank Attributes and Financial Performance of Listed Deposit Money Banks in Nigeria	Chairman Supervisory Committee	January 2024
4	ADAJE, Unamani Jerome KASU/PHD/BUS/18/003	Ownership Succession and Family Business Sustainability in North-West Nigeria	Member Supervisory Committee	January 2024
5	SALAWU, Fatau Sani KASU/PHD/18/001	Effect of Entrepreneurial Capacity Building on Employment Generation in North West, Nigeria	Member Supervisory Committee	January 2024

S/n	Candidate	MSC Thesis Title	Supervisory Role	Status
1	Eunice Ezeduru MSC/BUS/SMS/05984/2014	Impact of Economic Business Environment on the Performance of the Nigerian Manufacturing Sector	Co-Supervisor	Completed April 2018
2	Hafsat Inikpi Shuaibu- MSC/BUS/SMS/00026/2015	Impact of Core Values on Performance in the Telecommunication Industry –	Chairman Supervisory Committee	Completed April 2018
3	Hauwa’u Sani MSC/BUS/SMS/00004/2015	Impact of Financial Management Practices on the Profitability of Food and Beverages Firms in Nigeria	Chairman Supervisory Committee	Completed June 2018
4	Gandu Sunday MSC/BUS/SMS/02430/2014	Impact of Foreign Direct Investment on Economic Growth in Nigeria	Chairman Supervisory Committee	Completed June 2018
5	Solomon Margret MSC/BUS/SMS/05174/2014	Impact of Entrepreneurial Competencies on the Performance of Small and Medium Enterprises in Kaduna Metropolis Nigeria	Chairman Supervisory Committee	Completed June 2018
6	Dalhatu Zubairu Maryam MSC/BUS/SMS/00272/2015	Impact of Workplace Deviant Behaviours on the Operational Performance of Telecommunication	Co-Supervisor	Completed February 2019
7	Comfort BensonGaiya MSC/BUS/SMS/02276/2014	Determinants of Customer Retention of First Bank Ltd, Kaduna State	Chairman Supervisory Committee	Completed February 2019
8	Razika Ismail Hassan MSC/BUS/SMS/04745/2014	Assessment of the Relationship between Information Technology Adoption and the Performance of Hospitality Industry in Kaduna State	Chairman Supervisory Committee	Completed February 2019
9	Halima Abdullahi MSC/BUS/SMS/02252/2014	Effect of Family, Religion and Education on Entrepreneurship Endeavour in Nigeria	Chairman Supervisory Committee	Completed February 2019
10	Buhari, Fa’izaSani MSC/BUS/SMS/00379/2015	Impact of Business Ethics on Employee Performance of Small and Medium Enterprises in Kaduna Metropolis	Chairman Supervisory Committee	Completed February 2019
11	Audu, Adams MSC/BUS/SMS/06285/2014	Impact of Financial Leverage on the Dividend Policy of Listed Consumer Goods Firms in Nigeria	Chairman Supervisory Committee	Completed February 2019
12	John, Jonathan Kyari MSC/BUS/SMS/02805/2014	An Evaluation of Undergraduate Students’ Attitude towards Entrepreneurship Education in Kaduna State University Nigeria	Chairman Supervisory Committee	Completed February 2019
13	Mercy Ekele MSC/BUS/SMS/05005/2014	Effect of Corporate Social Responsibility on the Financial Performance of Manufacturing Firms in Nigeria	Co-Supervisor	Completed February 2019

14	Suwaiba Shehu Shika MSC/BUS/SMS/00547/2014	Effect of Entrepreneurship Education on Entrepreneurial Intention of Undergraduate Students in Bayero University, Kano	Chairman Supervisory Committee	Completed September 2019
15	Binta Abubakar MSC/BUS/SMS/02157/2014	Impact of Deposit Money Banks Facilities on Growth of Small and Medium Scale enterprises in Kaduna State	Chairman Supervisory Committee	Completed November 2019
16	Sa'adiyya Aliyu MSC/BUS/SMS/02003/2014	Impact of Social Responsibility on Financial Performance of Listed Oil and Gas Firms in Nigeria	Chairman Supervisory Committee	Completed November 2019
17	Mahmud Baba Rani MSC/BUS/SMS/00010/2016	Impact of Entrepreneurship Education on Kaduna Polytechnic Students' Inclination to Entrepreneurial Practice	Chairman Supervisory Committee	Completed April 2021
18	Aransiola Femi Olasupo KASU/MSC/BUS/19/010	Moderating Effects of Digital Orientation on the Relationship Between Human Resource Management Practices and Small and Medium Enterprises Performance in Kaduna Metropolis	Chairman Supervisory Committee	Completed May 2024

22. PROFESSIONAL SERVICE

Academy of Management	Full Member	2012
Institute of Business Diplomacy and Financial Management	Fellow	2018

23. COMMUNITY SERVICE

- a) Member **Presidential Visitation Panel** to **Federal University, Birnin Kebbi**
- b) Delivering lecture on Organizational Culture and Change Management and Effective Workplace Communication to Faculty Members of **Air Force Institute of Technology**, Kaduna (A recently established university)
- c) Board Member **State Emergency Management Agency**, Kaduna State (SEMA) – 2015 to 2019
- d) Initiator of **Member/Secretary Board of Trustees of Network for African Students Entrepreneurs(NASE)** – 2013
- e) Adviser **Federation of Makarfi Students Association (FOMSA)** since 2007
- f) Member **Makarfi Consultative Forum**, 2007 to date
- g) External Examiner **Department of Management**, Kaduna Polytechnic 2017 - 2020
- h) Several live programmes on NTA Network Services (**Good Morning Nigeria** and **NTA Tuesday Live**), FRCN Kaduna, Radio Kano, KSMC Kaduna, Liberty Radio Kaduna, Karama Radio Kaduna,

and Radio France International mostly on finance, entrepreneurship and budget analysis and policy analysis.

- i) Editor-in-Chief (Chairman of the Editorial Board) –Kaduna Business and Management Review 2018 to date
- j) Member of the Editorial Board, KASU Journal of Social and Management Sciences 2007 - 2009
- k) Member of the Editorial Board, KASU Journal of Management Sciences 2009 – 2012
- l) Member of the Editorial Board to Journals of Social and Management Sciences April 2013 to 2020
- m) Chairman to the International Conference Organising Committee of the Faculty of Social and Management Sciences, Kaduna State University held between March 23 – 28, 2013.
- n) Chairman, **Senate Committee on Examination Validation**, Kaduna State University 2010 to 2012
- o) Member **Kaduna State University Senate from 2005**
- p) Member University Management Committee – December 2012 to 2022
- q) Chairman/Member of several adhoc committees of Senate and Management

24. COURSES ATTENDED WITH DATES

I was opportune to attend numerous academic conferences/seminars, courses & workshops locally and internationally. Some of these are:

Course/Programme/Event/Course Title	Organisers/Location	Period/Date
Going Global – An Annual Event on Global best practices in Higher Education	British Council (Kuala Lumpur Malaysia)	2018
Advanced Digital Appreciation Program for Tertiary Institutions Statistical Package for Social Sciences	Digital Bridge Institute	March 2018
Establishing and Managing Entrepreneurship Centres in Nigerian Tertiary Institutions	Executive Trainers Limited @ Dubai UAE	Sep'12
Workshop on Moodle Software	Computer Aid International, UK/KASU	Jul'11

Research Methodology Workshop	St Mary's University Philippines	Jan '11
The Nigeria Mining Event	Held at London, United Kingdom	Sep '01
Seven Habits of Highly Effective People	Covey Leadership Centre, Utah USA	Aug'01
Interpersonal Skills	Sages and Scribes	
Performance Planning	Mac-TayTac Consulting	May'00
Selling Skills Course	H.Pierson Associates	Jun'97
Effective Presentation Course	Arthur Andersen & Co	Apr'94
Analysing Financial Institutions	Agusto & Co	Sep'93
Strategic Management Course	BPP (London)/Centre for Banking & Finance –CBF)	Jun ' 93
Effective Meetings	Cornerstone Professional Development, Utah/CMB	Jul'92
Trade Finance & Documentary Credit	DC Gardner &Co(London)/CBF – Nov'92	Nov'92
Goal Achieving Course	Cornerstone Professional Development, Utah/CMB	Jul'92
Corporate Finance Course	DC Gardner &Co(London)/CBF	
Effective Project Management Course	Nigerian Institute of Management	Jul'91
Introduction to Capital Market Course	DC Gardner &Co(London)/CBF	Mar'91
Senior Corporate Lending Course	DC Gardner &Co(London)/CBF	Jul'90
Service Excellence Course	Cornerstone Professional Development, Utah/CMB	Jul'90
Project Management & Investment	Financial Institutions Training Centre	May-Jun'89
Basic & Advanced Leasing Workshops	Equipment Leasing Association of Nigeria (ELAN), AMEMBAL & ISOM (International Lease Consultants)	Jan.'89
Six month intensive Corporate Banking Course	An in-house course organized by Continental Merchant Bank (an industry wide trail blazer course)	Apr-Oct 1986 & Jan – June '88

25.REFREES

- i. **Prof. Muhammad Tanko**
Former Vice Chancellor
Kaduna State University
- ii. **Prof. Aminu Salihu Mikailu**
Usman Dan Fodio University, Sokoto
- iii. **Prof. Dr. Kabiru Isa Dandago**
Department of Accounting
Bayero University, Kano